

Promoting health and wellbeing in work is both good for the employee and good for business

Individual Placement and Support (IPS) supports employers!



Who are we?

We are a team of Employment Specialists who works across Plymouth and provide a **free specialist employment service** called **IPS**. It is funded by NHS and designed to support people who wants to work but, in the past, have experienced disruption to return to work, find employment and/or to maintain their employment. IPS uses a personalised and strength-based approach to support people to find a job of their choosing.

Do I have to pay?

No, it's a **free employment service** where you'll be introduced to suitable candidates matched to your vacant positions.

What **FREE** support do we provide?

- ✓ Identifying and matching candidates to employer's needs
- ✓ In-work support
- ✓ Job retention
- ✓ Job carving
- ✓ Mental health awareness support
- ✓ In work coaching /on the job support - to assess the employer on the job and make suggestions to maximise employee work efficiency and job satisfaction

How do we work?

You'll receive support to ensure the return-to-work process is successful for you as the employer and for the candidate. In addition, free education and/or training for your staff in health and wellbeing is also available to encourage a productive workforce.

We work with our clients hopes dreams and career aspirations to support them in finding meaningful employment. Once we understand their qualifications, skills, employment history we then look to engage with you, the employer, to match the person to your business needs and roles.

Our approach and support packages are tailored to suit everyone's individual needs for both the employer and employee.

IPS approach is internationally recognised as the most effective way to support individuals to secure and sustain employment

Following a person's successful recruitment, **the IPS service provides free unlimited in-work support**. This is a service where we support employer or/and the employee to achieve the best they can in their new job role and continue to support the careers and the persons progression while in employment.

How do I find IPS service providers?

Contact your local IPS support services via email:
livewell.ipsessteam@nhs.net

Contact IPS and you can change someone's life by helping them find work!